

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION
DOCKET NO: 3:18-cv-00535-MOC-DCK**

PATRICK UDOEWA,)	
On Behalf of Himself and)	
Others Similarly Situated)	
)	
Plaintiffs,)	
)	ORDER
vs.)	
)	
ETTAIN GROUP, INC.,)	
)	
Defendant.)	

THIS MATTER is before the Court on Plaintiffs' Unopposed Motion for Approval of Settlement of FLSA Collective Action. (Doc. No. 27). Having considered the Motion, the Proposed Settlement Agreement and Release (Doc. No. 26-1), and accompanying documents, the Court finds that the settlement reached in this matter is a fair and reasonable resolution to a bona fide dispute and provides an adequate basis for Plaintiffs to waive their substantive and prescriptive rights under applicable law. Accordingly, the Court enters the following Order.

ORDER

IT IS, THEREFORE, ORDERED as follows:

- (1) Plaintiff's Unopposed Motion for Approval of Settlement of FLSA Collective Action (Doc. No. 27) is **APPROVED**, including the payments to Settlement Collective Members, the releases of claims, the service payment to Named Plaintiff, and payment of attorneys' fees and costs as set forth therein.
- (2) The Settlement Collective is **CERTIFIED** pursuant to 29 U.S.C. § 216(b) for

the sole purpose of settlement.

(3) This action is **DISMISSED WITH PREJUDICE** in its entirety in full and final discharge of any and all Participating Collective Members' Released Claims.

(4) The Court **APPROVES** the requested Service Award, Attorneys' Fee Award, and costs to Class Counsel, as well as the designation of the Settlement Administrator and approval of Settlement Administrator fees.

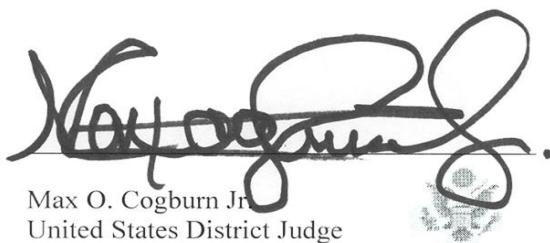
(5) The Court **APPROVES** the proposed form of the Settlement Notice and method of distribution as the best notice practicable under the circumstances.

(6) The Court **APPROVES** the Parties' request that the docket remain open so that a Check Opt-in Form may be filed on the docket by Class Counsel on behalf of each Participating Collective Member, and further **APPROVES** the Parties' proposed method of filing Check Opt-in Forms with the Court as fair, reasonable and sufficient to constitute a consent to join the Lawsuit, as required by 29 U.S.C. § 216(b), on behalf of each Participating Collective Member.

(7) The Court **DIRECTS** that the Gross Settlement Amount be distributed in accordance with the terms of this Settlement Agreement.

(8) The Court retains jurisdiction to interpret, implement, and enforce the terms of the Settlement Agreement and all orders and judgments entered in connection therewith.

Signed: October 8, 2019



Max O. Cogburn Jr.
United States District Judge